# Equal Opportunities Monitoring Form

Spark! is an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, applicants are asked to provide the information below.

This document will be kept separate from your application. The information you provide will be treated in the strictest confidence and will not be available to members of the appointment panel. Please note if you decide not to fill out the form, it will have no bearing on your application.

# Position applied for

|  |
| --- |
|  |

1. **I would describe my race or cultural origin as (please tick one box only)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Asian or Asian British: |  |  | **Mixed:** |  |
| Indian |  |  | White & Black Caribbean |  |
| Pakistani |  |  | White & Black African |  |
| Bangladeshi |  |  | White & Asian |  |
| Other Asian background |  |  | Other mixed background |  |
| Black or Black British: |  |  | **White:** |  |
| Caribbean |  |  | British |  |
| African |  |  | Irish |  |
| Other Black background |  |  | Other white background |  |
| Chinese |  |  | Other background (please specify): |  |

**Other race or ethnic group (please describe below):**

|  |
| --- |
|  |

1. **My sex is**

|  |  |  |  |
| --- | --- | --- | --- |
| **Male** |  | **Female** |  |

1. **My age is**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **16-19** |  | **20-29** |  | **30-39** |  | **40-49** |  | **50-59** |  | **60+** |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

**4. Would you describe yourself as having a disability?**

|  |  |
| --- | --- |
| **Yes** | **No** |

**If yes, are you registered disabled?**

|  |  |
| --- | --- |
| **Yes** | **No** |