Poverty Isolation Covid-19 Youth unemployment Inequality

Poor mental health

NEEDS/PROBLEMS

Disengagement from labour market
Low levels of confidence
Limited opportunities

Lack of positive role models

Underdeveloped life skills Lack of borough-wide, co-ordinated approach

to mentoring

Limited funds to upskill youth organisations

RESOURCES/INPUTS

Staff with experience and expertise in working with at-risk young people

YHFF membership

Wraparound pastoral support

Online employability and careers platform

Mentoring toolkit

Lived experience facilitators (relatable role models)
Activity based learning (fun, engaging and dynamic)
Access to Connect platform (live opportunity board jobs, work experience, internships)

ACTIVITIES

Mentoring activities

Employee mentors training and access to online resources Young person recruited to mentoring programme

Young person partnered with mentor and participates in six 1:1 mentoring sessions Young person attends personal development workshops and open space sessions Mentor and young person able to access ongoing pastoral support Young person has access to peer support network

Capacity building activities

Mentees invited to join Youth Panel and shape delivery of project Local youth organisations invited to join Mentoring Network

Network members supported by quarterly network meetings and annual 1:1 meeting with Network Coordinator

Smaller member organisations partnered with established mentor organisation 2-3 Degrees 360 Facilitator model helps practitioners improve delivery and engagement with young people

Development of Mentoring Confidence Framework and learning report

Launch of learning report at Mentoring and Young People conference

OUTCOMES

Young people's outcomes

Improved well being (confidence, self-efficacy, motivation, agency)

Improved essential life skills (listening, problem solving, aiming high, leadership, teamwork)

Increased employability (understanding labour market and pathways to employment, work readiness and skills, raised aspirations, improved access to social capital)

Increased number in sustainable employment

Employer outcomes

Improved relationships with young people (positive role models)
Increased local community engagement (local talent pipeline,
signposting to opportunities, transition into work for young people)

Capacity building outcomes

Increased capacity in local youth sector (improved network of relationships, greater capacity to offer mentoring to young people, improved understanding, and application, of Mentoring Confidence Framework)

OVERARCHING IMPACT

More young people successfully transitioning into employment or further education

More young people making positive contributions to society
More employers equipped to mentor local young people
Borough-wide co-ordinated approach to mentoring of young people
Young people staying in touch with each other after the programme tackling feelings of loneliness and isolation, creating communities with
positive connections