



What do you want from a job?

Use the below table to inform an exploration about what is important for your mentee when considering jobs and a career.



Take a few minutes to support them to first rank which factors they need to consider when deciding what the right job may look like for them. You may also want to support them to identify which of these factors are essential, or simply nice to have. Are there any other factors that they would want to include?

Completing this exercise will help your mentee identify what a good role looks like for them. Use their answers to kick-off a discussion about what type of job/career they may wish to do and why.

Factor	Rank order (1 = least important, 10 = most important)	Essential Yes, no, maybe
Hours of work		
Salary		
Organisational culture		
Manager's leadership style		
Travel opportunities		
Job responsibilities		
Development opportunities		
Industry/sector		
Size of organisation		
Level of responsibility		
Alignment with my values		
Location		

Jacobs

