

Youth voice
Recruitment pack
2024

Who we are

We are **Spark!**, a charity that prepares young people for employment through various programmes, improving skills, experience, knowledge and access, so that they can start work with confidence and go on to have rewarding careers.

And we would love to have you on board!

We are looking for young people such as yourself to join us to help **shape our programmes** and work, so that it is **valuable, fun, and impactful** for everyone who is involved in them.

Our values are **empowerment, collaboration, reliability, quality, and learning**, and we always aim to exemplify them in our work.

You can read more about us and our work at sparkcharity.org.uk.



Our programmes

We work with young people in and out of school, to ensure they have access to...

...meaningful employer engagement events and activities

...high quality work placement

...career mentoring

...insight visits to local employers and industries

...support with transitions into work

We don't do this alone and our work is only possible because of the hundreds of businesses and employers that we work with, including:



About you

We are looking for young people **aged 18 to 24** from all walks of life who are interesting in helping us to...

- ...ensure **young people's voice** is represented throughout our organisation
- ...design and **make decisions about our programmes** and strategy
- ...**represent our organisation** amongst peers and Spark! partners
- ...ensure what we offer young people is **fun and engaging**

You will be **committed to helping us** improve young people's chances of finding and keeping a good job and amazing careers.

Our priority focus is on west London, which covers *Barnet, Brent, Ealing, Hammersmith & Fulham, Harrow, Hillingdon and Hounslow*. You do not need to come from these boroughs, but **a connection to these areas would be an advantage.**

Whatever your experience with work and education, we would love to hear from you.

What you will gain

- Opportunities to take part in paid activities and events (London Living Wage)
- Develop new skills
 - teamwork
 - leadership
 - communication
 - decision-making
- High-quality training and development
- Build your professional networks
- Enhance your CV and secure references for future job/study applications
- Make a positive contribution in your community



What we need from you

There are lots of ways and opportunities for you to get involved in Spark! Youth Voice, with a minimum level of commitment below.

Regular participation in our Youth Voice WhatsApp group chats and discussions

Attend compulsory training and development sessions (approx. 2 a year)

Attend at least 1 to 2 events a year to represent Spark! and our work

Join at least 1 project a year (e.g. blogs, research projects, programme design)

Be fully committed to and celebrate diversity, equality and inclusion

Commit to a minimum of 2 years engagement

Interested?

If you are **interested in joining Spark! Youth Voice**, please complete out this form:

surveymonkey.com/r/sparkyouthvoice

We will get touch shortly to arrange a time to talk about it more.

The deadline for this application is 16th March 2024

If you have additional support requirements in completing the application form or have any questions, please feel free to email Kate - katepowysmaurice@sparkcharity.org.uk



Thank you!